

ETHICAL AND SUSTAINABLE SUPPLY CHAIN STATEMENT

At Ozzi Marine, we are committed to conducting our business operations with the highest standards of ethics and integrity. We believe in the importance of promoting responsible and sustainable practices throughout our supply chain. This ethical supply statement outlines our guiding principles and expectations for our suppliers and partners.



- 1. LABOUR AND HUMAN RIGHTS:** We are dedicated to upholding fundamental human rights and ensuring fair treatment for all individuals involved in our supply chain. We require our suppliers to comply with local labour laws, including minimum wage, working hours, and employee rights. We strongly oppose any form of forced labour, child labour, or human trafficking.



- 2. FAIR TRADE PRACTICES:** We strive for fair and transparent business dealings and expect our suppliers to share these values. We encourage fair competition and reject any practices that undermine fair trade principles, such as price fixing, bid rigging, or bribery. We promote open communication, honesty, and respect in all our interactions.



- 3. ENVIRONMENTAL RESPONSIBILITY:** We recognize the urgent need to protect and preserve our environment. We expect our suppliers to operate in an environmentally responsible manner, promoting sustainable practices and minimising their ecological footprint. This includes compliance with applicable environmental laws and regulations, waste reduction, energy efficiency, and responsible sourcing of raw materials.



- 4. ANIMAL WELFARE:** Ozzi Marine is committed to ensuring the humane treatment of animals. We expect our suppliers to adhere to animal welfare standards, especially when sourcing any products or materials derived from animals. We encourage the use of alternative materials whenever possible to minimise any negative impact on animal welfare.



- 5. HEALTH AND SAFETY:** The health and safety of all individuals involved in our supply chain, including employees, contractors, and customers, is of paramount importance to us. We require our suppliers to provide a safe and healthy working environment, assess and mitigate risks, and comply with applicable health and safety regulations. This includes providing adequate training, protective equipment, and emergency procedures.



- 6. SUPPLIER DIVERSITY AND INCLUSION:** We believe in the power of diversity and inclusion to drive innovation and foster a more equitable society. We encourage our suppliers to embrace diversity and promote equal opportunities in their own operations, including hiring, training, and career advancement. We value suppliers who demonstrate commitment to social inclusion and diversity principles.



- 7. CONTINUOUS IMPROVEMENT:** We understand that ethical supply chain practices require ongoing commitment and improvement. We actively seek feedback from our suppliers and stakeholders to identify areas where we can enhance our ethical standards. We encourage collaboration, transparency, and shared learning to achieve mutual growth and positive impact.

At Ozzi Marine, we hold ourselves accountable for upholding these ethical principles and expect our suppliers to do the same. Together, we can create a responsible and sustainable supply chain that respects human rights, protects the environment, and fosters long-term prosperity for all stakeholders involved.